



## 5 Reasons to Oppose the Employee Free Choice Act

1. This bill would **deny workers their right to privacy** when deciding whether to be represented by a union. Under this system, paid union organizers – not the federal government – oversee the process, and the workers' choice is ultimately made public to the employer, the union organizers and co-workers.
2. It would **allow unions to replace the federal secret ballot process** in union representation elections with a process known as “card check.” This would give union bosses free reign to intimidate and coerce workers, not only in the workplace, but at their homes as well, to get workers to sign cards.
3. **Employers would be deprived of their longstanding right** to present an alternative to union participation, under the threat of steep monetary penalties or injunction.
4. This legislation **would force binding arbitration on both the employer and the collective bargaining unit**. Mandatory arbitration **takes away the right to vote on the contract** from the workers and the employer.
5. **Three out of four union households oppose card check\***

\*McLaughlin & Associates of 1,000 likely voters in the U.S. conducted between Jan. 7 – 11, 2009